

McGregor 4

U. S. DEPARTMENT OF LABOR
Wage and Hour and Public Contracts Divisions
Washington 25, D. C.

R 5470

A.M. Papers, Wednesday June 18, 1947

File

COMMITTEE TO STUDY WAGE-HOUR LAW "WHITE COLLAR" EXEMPTIONS

Revisions in regulations governing so-called "white collar" employee exemptions under the Fair Labor Standards Act will be discussed by an advisory committee of 12 representatives of labor and management, whose appointment was announced today by Wm. R. McComb, Administrator of the Wage and Hour and Public Contracts Divisions, U. S. Department of Labor.

First meeting of the committee is expected to be held late this month or early in July. After receiving recommendations from the group, McComb will schedule a public hearing before any changes in the regulations are adopted.

Named on the recommendation of the National Association of Manufacturers, the U. S. Chamber of Commerce, the American Federation of Labor and the Congress of Industrial Organizations, the committee will recommend to the Administrator changes in the Divisions' exemption regulations (Part 541) in the light of nearly seven years of experience in their administration. Under the regulations, exemptions from the Wage and Hour Law's minimum wage and overtime provisions are possible for executive, administrative, professional, and outside salesman employees, and employees in local retailing capacities, whose type of work and conditions of employment, including salaries, in some instances, meet basic requirements.

Members of the committee are:

Nominees of the National Association of Manufacturers: Albert S. Regula, Vice President, General Time Instruments Corporation, New York; Merle Hale, Director, Salaried Personnel Activity, General Motors Corporation, Detroit; Reuben S. Haslam, Associate Counsel, National Association of Manufacturers, Washington.

Nominees of the United States Chamber of Commerce: Thomas R. Reid, Director of Human Relations, McCormick & Company, Inc., Baltimore; James Tanham, Vice President, The Texas Company, New York; W. H. Winans Industrial Relations Manager, Union Carbide and Carbon Corporation, New York.

Nominees of the American Federation of Labor: Boris Shiskin, Economist, AFL; Foster J. Pratt, President, International Federation of Technical Engineers, Architects and Draftsmen's Unions, AFL; and Paul R. Hutchings, President, Office Employees International Union, AFL; all of Washington.

Nominees of the Congress of Industrial Organizations: Albert J. Fitzgerald, President, United Electrical Radio and Machine Workers of America, CIO, Washington; Lewis Merrill, United Office and Professional Workers of America, CIO, New York; Tom Murray, International Representative, United Steelworkers of America, CIO, Pittsburgh.